SOUTHBRIDGE

Continuous Quality Improvement Initiative Annual Report

Annual Schedule: May

People who participated development of this report				
	Name	Designation		
Quality Improvement Lead	Ginelle Spence	Executive Director		
Director of Care	Jennifer Brissette	RN		
Executive Directive	Ginelle Spence			
Nutrition Manager	Barbara Hackett			
Life Enrichment Manager	Amanda Breitenstein			
ADOC	Luisa D-Alimonte	RN		

Quality Improvement ObjectivePolicies, procedures and protocols used to achieve quality improvementOutcomes of Actions, including datesNumber of ED visits for modified list of ambulatory care-sensitive conditions* per 100 long-term care residents.1. Nurse Practitioner to assist with reducing avoidable ED visits. 2. Review ED visits from previous month monthly tracking sheet and discuss with Medical Staff.Outcome: 4% Date: March 2023Percentage of residents who responded positively to the statement: "I can express my opinion without fear of consequences".1. Discuss at residents council, potential barriers to expressing their opinions. 2. Create a summary of information to post. And discuss with family about displaying "All about me" on resident wardrobes.Outcome: 89.6% Date: March 2023Percentage of LTC residents without psychosis who were given antipsychotic medication in the 7 days preceding their resident1. Care Rx drug utilization rates for antipsychotic use, 6 week care conference to allow for adjustment to admission.Outcome: 21.01% Date: March 2023	Summary of the Home's priority areas for quality improvement, objectives, policies, procedures and protocols from previous year (2022/2023): What actions were completed? Include dates and outcomes of actions.				
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How Annual Quality Initiatives Are Selected

The continuous quality improvement initiative is aligned with our mission to provide quality care and services through innovation and excellence. The home has a Continuous Quality Improvement Committee comprised of interdisciplinary representatives that are the home's quality and safety culture champions. An analysis of quality indicator performance with provincial benchmarks for quality indicators is completed. Quality indicators below benchmarks and that hold high value on resident quality of life and safety are selected as a part of the annual quality initiative. Emergent issues internally are reviewed for trends and inccorporated into initiative planning. The quality initiative is developed with the voice of our residents/families/POA's/SDM's through participation in our annual resident and family satisfaction survey and as members of our continuous quality improvement committee. The program on continuous quality improvement follows our policies based on evidence based best practice.

Summary o	f Resident and Family Satisfaction Survey for Previous Fiscal \	/ear	
Date Resident/Family Survey	October 31st, 2022 - December 20th, 2022		
Completed for 2022/23 year:			
	The residents of the home provided feedback that they are very satisfied the quailty of care from		
	nursing staff. Overall residents were also very satisfied with the quality of care from		
	physiotherapists/occupational therapists. Residents also expressed satisfaction with continence		
	products used in the home. As for areas of improvement, residents felt communication by leadership is improving and beign updated regular about any changes in the home needed enhancements, as well as		
Results of the Survey (provide	the guality of care from doctors.		
description of the results):	Families voiced that they are also satisifed with the continence care products, their fit and their		
	availability. As well, families were very satisifed with the quality of care from our nursing staff and		
	quality of care from our dieititian. Families noted areas of improvement with the variety of recreation		
	programs and residents having input in these programs, as well as an opportunity for providing input o		
	food and beverage options.		
How and when the results of the	Presented at Resident Council (note: our Home doesn't have a Family Council, yet) on April 23, 2023.		
survey were communicated to the	Staff communication via communication binders and memo boards on April 17, 2023; as well discussed		
Residents and their Families	at department meetings throughout the month of April 2023.		
(including Resident's Council, Family			
Council, and Staff)	Poster for visitors highlighting our results posted on April 17, 2023.		
Summary of quality initia	atives for 2023/24: Provide a summary of the initiatives for the initiatives for the second second second second	nis year including	
	current performance, target and change ideas.		
Initiative	Target/Change Idea	Current Performance	
	1) Support early recognition of residents at risk for ED visits; 2) Provide	4	
	preventative care and early treatment for common conditions leading to		
	potentially avoidable ED visits; 3) Provide more tests and treatments in		
Number of ED visits for modified list of ambulatory care-sensitive conditions* per 100 long-term care	house; 4) Educate LTC residents and families about the benefits of and		
	approaches to preventing emergency department visits; 5) At admission and		
	updated yearly, discuss end-of-life and do-not-resuscitate (DNR) orders to		
residents.	ensure LTC residents, families, and caregivers are provided education around end-of-life care and that their wishes are documented; 6) Review		
	Advance Care Directives annually with families at care conferences,		
	providing education on hospital transfers and impact on residents 6) Weekly		
	clinical review meetings will be conducted		
	1) Respect resident's values, preferences and expressed needs by: a) Ask	92.5	
Percentage of residents who responded positively to the statement "I can express my opinion without fear of consequences".	questions to residents that cultivate mutual respect and show empathy, b)	52.5	
	support residents' councils and work with them to make improvements in		
	the home, c) improve key aspects of daily life that bring residents		
	enjoyment, such as mealtimes, d) learn about and practice active listening		
	towards residents, and e) promote the health and quality of life of long-term		
	care residents by enabling social connections; 2) Educate health care		
	providers on resident-centred care by: a) ensure health care providers are		
	educated on the different attributes of resident-centred care:		
	empowerment, communication, and shared decision-making, b) create		
	relationships and empowering partnerships based on trust, sympathetic		
	presence, and respect, c) incorporate the resident's knowledge, values,		
	beliefs and cultural background into care planning and delivery		
Percentage of LTC residents without psychosis who were given antipsychotic medication in the 7 days preceding their resident	1) Explore opportunities to increase growth of our home's behavioural	24.35	
	response team and champions; 2) Consult with external teams, such as Erie		
	St Clair BSO Regional Team, Behavioural support Ontario, and senior's		
	mental health services; 3) Collaboration with MD, NP, Regional LTC		
	Consultant, and pharmacy consultant to discuss and consider use of		
days preceding their resident	alternative medication such as naturenathic or connahis based on the		
assessment.	alternative medication such as naturopathic or cannabis based on the current diagnosis and health conditions of residents using antipsychotic		